



PAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF MANAGEMENT

QUALIFICATION: HONOURS BACHELOR OF HUMAN RESOURCES MANAGEMENT	
QUALIFICATION CODE: 08HBHRM	LEVEL: 8
COURSE CODE: CMD812S	COURSE NAME: CAREER MANAGEMENT AND DEVELOPMENT
SESSION: JANUARY 2019	PAPER: THEORY
DURATION: 3 HOURS	MARKS: 100

SECOND OPPORTUNITY EXAMINATION QUESTION PAPER	
EXAMINER(S)	Dr Andrew Jeremiah
MODERATOR:	Mr BU SHIKONGO

INSTRUCTIONS
1. Answer ALL the questions. 2. Write clearly and neatly. 3. Number the answers clearly.

PERMISSIBLE MATERIALS

1. Examination paper.
2. Examination script.

THIS EXAMINATION QUESTION PAPER CONSISTS OF 2 PAGES (Including this front page)

Question 1:

With the aid of a table compare and contrast the differences between traditional and modern workplaces. (25)

Question 2:

Jung developed a theory of personality in which he argued the psychological type as the same as personality type in that it refers to a personality type that involves certain psychological processes that determine the individual's orientation to life. Identify and discuss in detail psychological processes that Jung designated as constituting four psychological functions or attitudes. (25)

Question 3:

Identify and discuss Super's life stages and describe in each life stage form opinions and decisions of which career to pursue. (25)

Question 4:

Adolescents needs certain career development competencies to develop. Identify and briefly discuss 18 of these competencies. (18)

Question 5:

List seven (7) life /career challenges adults of the age group 31-50 years are facing these days. (7)

[END OF EXAMINATION!!]